

## **DC Welcomes Back Joe Wood**

Good morning, everyone.

As you know, DC and our subsidiary companies have experienced incredible growth over the past year. It is unlike anything we've ever seen in our history. We have more employees, more projects, more job sites, and more opportunities than ever before.

We have grown stronger as a team. We are close to moving into a state-of-the-art headquarters that will only enhance how we operate. And people want to work for and with us. They are seeking us out, and I couldn't be prouder of everyone because that success is due to you and your hard work. Because of this growth, though, it's imperative



Joe Wood, New DC Director of Operations

that we refine our processes to ensure that we have a seamless workflow and continue this incredible upward trend.

I am excited to share with you that Joe Wood is returning to Dan Cristiani Excavating as the Director of Operations. He will be the go-to for all things operations as it pertains to finance, human resources, trucking, the shop, Dumpsters and Transfer, as well as our facilities and safety.

Joe will oversee the day-to-day operations in those areas and ensure leadership has what they need, and that we are functioning at the level all of us need to be at. He will play a crucial role in driving efficiency, optimizing processes, and ensuring the smooth functioning of our day-to-day activities.

Joe's the right person for the job, and we're thrilled to have him back. I know he feels the same. Let's welcome him back to his new role of Director of Operations so we can continue to do what we all do best: get to work and get it done.

Joe joins our three other directors who report directly to me, including Rick Whistler, Director of Construction Operations; Derek Misch, Director of Project Management; and Daniel Schilmiller, Director of Estimating.

Together, Joe, Rick, Derek, and Daniel are tasked with helping DC to keep moving forward. We are on a journey that we knew was possible but could not have imagined such growth – and at this pace. Exciting times are ahead, and I am glad to have all of you on this journey.

Joe's first day will be Monday, March 11<sup>th</sup>, so if you see him around stop and say hi.

Chris Jackson CEO/President

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